

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

Minutes of the Fortieth Meeting of the Board of Governors held on 15.12.2013 at NIT Transit House, New Delhi

The Board of Governors Meeting was held at NIT Transit House, New Delhi conference Hall 15.12.2013 at 12:30 hrs. The following members were present in the meeting:

1. Prof. Asis Datta, Chairman, BOG, NIT Silchar & Prof of Eminence, National Institute of Plant Genome Research, Aruna Asaf Ali Marg, JNU Campus (adj. To ICGEB), New Delhi-110067
2. Sri. Rajesh Singh, Director NITs, Deptt. Of Higher Education, MHRD, GOI, Shastri Bhawan, New Delhi – 110001.
3. Sri. Navin Soi, Director(Finance) IFD, MHRD,GOI, Shastri Bhawaan, New Delhi-110001
4. Prof. N V Deshpande, Director, NIT Silchar
5. Prof. Sunanda Dhar, Professor in Electronics Sciences, University of Calcutta, 92 A.P.C Road, Kolkata – 700009.
6. Prof. Uma Bhattacharjee, Head, CSE Deptt. BESU, Sibpur, Howrah-711103
7. Prof. Dibakar Chakrabarty, NIT Silchar (Special invitee)
8. Asst. Prof. Sujit Kumar Pattanayak, NITSilchar(Special invitee)
9. Sri.J. Patro, Registrar, NIT Silchar

At the outset, the Director welcomed the members of the BOG including the special invitees Prof. Dibakar Chakrabarty and Asst. Prof. Sujit Kumar Pattanayak and then initiated the discussion on the agenda items.

BOG-40/13/01: **To confirm the minutes of the 39th Meeting of the Board**

The copies of the Minutes of the 39th meeting of the Board were circulated to all the members of the Board and **no comment** was received from any of the members

Therefore, the Board confirmed the Minutes of 39th BOG.

BOG-40/13/02: **To take note of the action taken and progress made on the minutes of the 39th Meeting of the Board**

The resolutions adopted by the Board in its last meeting, held on 26th September, 2013 and the action taken thereon as given at Appendix-B **was seen by the Board members and the Board took note of the same.**

BOG-40/13/03 **The minutes of the 26th & 27th FC may kindly be approved.**

The Board approved the minutes of the 26th Finance Committee. The Minutes of the 27th Finance Committee will be placed for approval after being confirmed by next Finance Committee.

Regularisation of MR Workers

The issue of regularisation of MR workers/Causal labours has been a matter of concern for quite sometimes. Though ever since the verdict of the Hon'ble Apex Court in UMA Devi VS State of Karnataka in 2006, the MR Workers/ Causal Labours have lost their right to regularisation, considering the long years of service rendered by them for the Institute, the 38 BOG decided to offer them an opportunity to outsource their services through a society formed by the MR Workers/ Daily labours, so that they can continue to get jobs in spite of 6th CPC abolishing the post of Group-D and fixing the minimum qualification for GP-C posts with Grade pay of Rs. 1800/- i.e. erstwhile Group-D posts at Matriculation or ITI.

Most of the MR Workers have not even passed the Middle English standard. However, there are around 16 workers who have the qualification of Matriculation or above. There are approximately 12 workers having the qualification of IX pass. Had the Institute been ably administered, immediately after 2002, i.e. after being converted to NIT under Govt. Of India, as per DOP&T guidelines the MR Workers could have been declared TSCL (Temporary Status Causal Labours) and some of them could have been regularised against the regular vacancies before UMA Devi's Verdict. But the chaos that prevailed during the transition period deprived them of the privilege.

To tide over the piquant situation created by DOPT guidelines issued after Apex Court verdict in Uma Devi's case, abolition of Group – D posts by 6th CPC and persistent demand of M. R. Workers for better service conditions the alternatives given in Appendix – E were examined threadbare.

Majority of the BOG members agreed to re-designate available vacant posts of Technical Assistants in the grade pay of Rs.2000/-(two thousand) to that of Security Guard / Attendant in the grade pay of Rs.1800/-(eighteen hundred) temporarily to get the MR / Causal Workers who are having the requisite qualification regularised through due process if found suitable. However, Prof. Dibakar Chakrabarty & Asst. Prof Sujit Kumar Pattanayak, both special invitees suggested that this would lead to further unrest as the junior MR / Causal Workers having only 10 / 12 years of service could be regularised in the process and the seniors having put in more than 30 years of service would not be eligible for regularisation. They further pleaded that they had spoken to the MR/ Causal Workers before leaving Silchar for attending the BOG and in their opinion, the MR / Causal Workers are happy to continue in their present status with some hike of their wages. As per them, even they may join the society if the details of the benefit of forming the society is explained to them and some kind of assurance for continuous employment is given.

In view of above, the Board decided to defer the proposal for regularising the eligible MR / Causal Workers and requested the members to help the workers in forming the society.

BOG-40/13/05

Up-gradation of the Assistant Professors with PhD to higher AGP as per MHRD letter F.No.33-9/2011-TS.III dated 23 August, 2013

The following 10(Ten) Assistant Professors (regular/ on contract) are eligible for AGP of Rs.8000/- or Rs.7000/- from the dates indicated against them in the table below as per M.H.R.D. letter F. No. 33-9/2011-TS.III dated 23rd August, 2013.

Sl. No	Name of faculty	Department	Date of appointment	Date of award of PhD	Date of eligibility for higher AGP	Remarks
1.	Dr. Subrat Kumar Barik	Physics	09.06.2010	02.04.2009	09.06.2011	Rs. 7000/- AGP on completion of one years. However, since the order was issued on 23 rd August, 2013 the AGP can be awarded from that date.
2.	Dr. Sushavan Chatterjee	Mechanical Engineering	07.07.2008	24.08.2012	24.08.2013	Eligible for AGP of Rs. 7000/- w.e.f 24.8.2013.
3.	Dr. Agnimitra Biswas	Mechanical Engineering	07.11.2012	07.11.2012	07.11.2013	Eligible for AGP of Rs.7000/-
4.	Dr. Trupti Ranjan Lenka	Electronics & Communication Engineering	07.12.2012	07.12.2012	07.12.2013	DO.
5.	Dr. Sudipta Halder	Mechanical Engineering	10.12.2012	10.12.2012	10.12.2013	DO.
6.	Dr. Debasish Dutta	Mechanical Engineering	21.12.2012	21.12.2012	21.12.2013	DO.
7.	Dr. Ravi Kumar Gupta	Mechanical Engineering	27.12.2012	27.12.2012	27.12.2013	DO.
8.	Dr. Deborjyoti Choudhuri	Mathematics	03.01.2013	03.01.2013	03.01.2014	DO.
9.	Dr. Baban Haridas Shambharkar	Chemistry	07.01.2013	07.01.2013	07.01.2014	DO.
10.	Dr. Rajdeep Dasgupta	Electronics & Communication Engineering	21.01.2013	21.01.2013	21.01.2014	DO.

The Board decided to defer the proposal till the finalization of the recommendation of the sub-committee constituted to examine the modalities of implementing the four tier system.

BOG-40/13/06

Recruitment

The Institute is authorised to 252 faculty members as per the Student: Teacher ratio of 12: 1. However, M.H.R.D. has sanctioned only 202 posts at various levels on the basis of student strength of 2012-13. At present only 113 regular teachers and 39 contract teachers are available in the institute to teach and supervise the students. This creates unnecessary burden on the existing members of the faculty and adversely affects the teaching and research standards.

BOG is requested to accord necessary permission to initiate the process for filling up the vacant positions Department wise under four tier system for faculty and filling up of vacant non-faculty positions.

The Board approved the proposal and advised to advertise for the vacant non faculty positions and also for the faculty positions as per four tier system.

BOG-40/13/07

Delegation of Financial Power

The experiment of delegation of Financial Power to Heads of Departments to the extent of Rs. 20,00,000/- (twenty lakhs) for qualitative improvement of teachings methods, standards and ambience of the respective departments on the eve of NBA visit proved to be very successful in achieving the object.

In view of the above, the BOG may please consider continued delegation of the Financial Power to the HsODs to the extent of Rs. 5,00,000 (five lakh) for the same purpose.

The Board didn't agree and advised to revert back to the original system.

BOG-40/13/08

New Courses from the Academic Session 2014 – 15

The Senate in its 37th meeting recommended the starting of the following Under Graduate Programmes / Courses from the Academic Session 2014 – 15

- a) B. Arch. In Architecture (5 Years, 10 Semester, Regular) with an intake of 40 students. Approval of the council of Architecture will be obtained after the consent of the BOG.
- b) B. Tech. in Chemical Engineering (4 Years, 8 Semester, Regular) with intake of 30 students. The BOG has already accorded its approval for the course in principle.
- c) B. Tech. In Materials and Manufacturing (4 Years, 8 Semester, Regular) with an intake of 30 students. The Programme will be initially offered from Mechanical Engineering Department.

BOG may please accord their formal approval for the courses.

The BOG has accorded approval for the new courses.

BOG-40/13/09

Additional Agenda if any

BOG-40/13/9A

Approval of Senate proposal to issue Certificate to candidates who are trained in skill up-gradation under GYANSAGAR Scheme

The Senate decision in its 37th meeting held on 20th Nov, 2013 to issue Certificate to all candidates who completed their Certificate courses in Information Technology successfully may please be approved.

Prof. Dibakar Chakrabarty & Asst.Prof. Sujit Kumar Pattanayak, both special invitees suggested that issuing of such certificates without proper syllabi for the

courses and examinations will dilute the status of the Institutes. They were explained that there were syllabi as well as examinations for these candidates though the syllabi are not properly structured and systematic. The Chairman agreed to the proposal of issuing certificates to the candidates of this maiden batch on the ground that the Senate must have examined all the aspects now raised by the members nominated by the Senate before recommending to the Board.

BOG-40/13/9B Approval for appointment of Professors for one year on deputation / contract basis from Industries / DRDO/ CSIR/ R &D.

Due to non availability of senior faculty in Engineering disciplines, teaching and research activities suffered a lot. To overcome the hurdle, the BOG may please approve the proposal to appoint Professors for one year on deputation / contract basis from Industries / DRDO/CSIR/ on the recommendation of a search committee to be constituted with experts from reputed Industries and academic Institutions with the approval of Chairman.

The Board approved the proposal.

BOG-40/13/9C: Academic and Research collaboration with Queen's University, Belfast.

Under the programme for "Capacity Building of Higher Technical Education in the North-eastern Region of India" the Institute in partnership with Queen's University, Belfast and under the aegis of MHRD proposed to improve the quality of Technical Education and Research. The areas of collaboration with the detail proposal are attached as Appendix -'F' for perusal and approval of the BOG.

The Board approved the proposal.

BOG-40//13/9D To consider the provision of Rs.20 lakhs for up-gradation of education of supporting staff.

Around 80 regular/daily/ MR supporting staffs are working in different departments of the Institute. They do not possess academic and vocational qualifications for laboratories and workshops. The Institute needs educated and trained staff. To cater for this urgent need, nearby schools were approached to teach these workers and prepare them for class IX & X exams through regular coaching classes conducted by them as per our requirement. Gurukul Adarsh Vidyamandir School, Silcoorie, Silchar has been identified for teaching them and preparing them for getting HSLC certificate under Assam Sanskrit Board. An expenditure of Rs.20 lakhs over the period of two years is estimated.

The BOG is requested to consider and accord approval for the above and authorise the Director for this staff academic/ skill up-gradation measure.

Prof. Dibakar Chakrabarty & Asst.Prof. Sujit Kumar Pattanayak, both special invitees suggested that the Assam Sanskrit Board is not recognised by MHRD. They also pointed that most of the old MR/ Causal Workers are unhappy and under stress because of such proposal as they are in no position at this late age to stick to reading and writing.

In view of above, the proposal is stalled for the time being.

BOG-40/13/9E: Permission of the Board to allow CAS up to 30th April, 2013 under the old scheme.


The Institute had allowed CAS up to 31th Dec, 2011. As per MHRD letter no F.No.33-9/2011 – TS.III dated 23rd August, 2013 CAS policy was dispensed w.e.f 30th April, 2013.


The BOG may consider allowing the Institute to grant CAS for all those faculty members who became eligible between 1st January, 2012 till 30th April, 2013.

The members from MHRD stated that as per the provision, there is no scope to allow CAS at this belated stage in an institute where CAS has already been given earlier. On the persistent request of other members, they had advised to send a proposal giving the name of left out affected faculty members with detailed justification to MHRD for the consideration of the Chairman of NIT Council.

BOG-40/13/10: Prof. Shiv Prakash mentor of TEQIP – II to brief on good Governance

Prof Shiv Prakash delivered a brief talk on Good Practice Guide for Governing Bodies at the end and the meeting ended with vote of thanks.


(Mr. J Patro)
Registrar & Secretary
30 April 2014


(Prof. Asis Datta)
Chairman BOG